



City of Atlanta
Department of Public Works

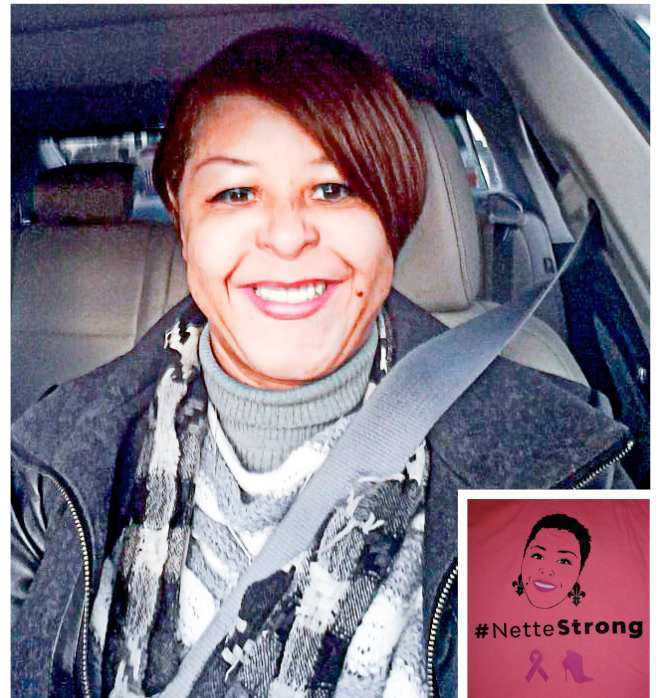
INSIDE THE PUB

ISSUE 12
October 2020

THE DEPARTMENT OF PUBLIC WORKS

DPW WELCOMES BACK COMMUNICATIONS PIONEER

Over the summer, the Department of Public Works (DPW) welcomed the return of Antoinette Govan as the Interim Director of Communications and Community Relations. Govan began her tenure with the City of Atlanta as the Public Information Officer (PIO) of DPW in 2014, and has since, served as a communications and media pioneer for the Atlanta Streetcar, Mayor's Office of Communications, and the Atlanta Police Department. As building relationships is one of Antoinette's best attributes, her career as the PIO allowed her to spend time with senior team members and employees from every office within DPW, forming not only important but lasting partnerships throughout the department. "In my many roles with the City, I have learned a great deal about the inner workings of each department. Having seen a variety of management styles has enabled me to bring greater dimension to my new position with DPW. I am able to utilize my previous training and knowledge while adding new perspectives, energy and ideas. For me, it feels like I've come full circle as DPW has always been my foundation," says Govan.



Antoinette Govan, Communications Director

Antoinette's communication efforts for the department operate on a the premise that DPW is the only City department that touches the community daily. The department's primary goal is to provide quality customer service to the citizens of Atlanta. With any business model, changes and adjustments must be made to align with the changes in society. As DPW Communications informs, educates and engages customers and stakeholders, which includes DPW employees, this office will be strategic in creating and communicating key messaging to our audiences. All communication will be delivered in a clear, concise and consistent manner. "Perception is reality. And my goal is to create an environment of inclusion and accessibility within DPW," says Govan.

Govan returned during a time in the world, when perseverance is a key tool in survival and success. Her ability to overcome obstacles has served her with work's demands of having to navigate through the new norms of COVID-19 and personal life's victory over surviving breast cancer. "In life, there are things we can control and things that we cannot. The battle against breast cancer was a tough one, but in every one of life's trials, there is a lesson to be learned by those going through it and lessons to be taught to people watching your journey. My body may be a bit weaker, but my mind is certainly stronger, I am more patient, and I am built to persevere," says Govan.

As we take time this October to increase awareness about breast cancer and acknowledge those who may be on this journey or know someone who is, remember optimism and positive energy go a long way when facing life's curve balls. "What we want in life and what life has in store for us doesn't always align. In every obstacle is opportunity to learn more about yourself and others. You must also discover a way to find and focus on positivity when faced with life's challenges. Always believe, in yourself and your ability to overcome," says Govan.

DO YOUR PART. #BECYBERSMART

Throughout the month, we will highlight this year's theme 'Do Your Part. #BeCyberSmart.' The campaign will focus on providing you with information to promote remote work security awareness during COVID-19.

Please review the schedule below and mark your calendars. Registration information for the speaker series is on its way!



October 5 - 9:

Make your Home a Haven for Online Safety
Lunch and Learn led by:

Nick Travis, Systems Engineer, Palo Alto
Wednesday, October 7, 12:30 – 1:30 PM

October 12 - 16:

Protect your Connected Devices
Lunch and Learn led by:

Brandi Lafayette, Major Account Manager
(Government), Verizon
Gary Humphrey, Sr Client Executive, Verizon
Tuesday, October 13, 12:00 – 1:00 PM

October 19 - 23:

Work Securely from Home. Avoid COVID-19 Scams
Lunch and Learn Panel led by:

Ron Henry, Interim Chief Information Security
Officer, City of Atlanta
Thursday, October 22, 12:00 – 1:00 PM

October 26 - 30:

National Cybersecurity Awareness Month Wrap Up

IT'S CYBERSECURITY AWARENESS MONTH!

DO YOUR PART. #BECYBERSMART

RON HENRY

#BeCyberSmart

THINK BEFORE YOU CLICK!
If you're unsure who an email is from, DO NOT click on any links or attachments found in that email.

KEEP TABS ON YOUR APPS!
DELETE those apps you're no longer using to free up space and enhance your security.

OWN YOUR ONLINE PRESENCE!
CONFIGURE PRIVACY AND SECURITY SETTINGS on your apps, accounts and devices to protect your sensitive information.

KEEP A CLEAN MACHINE!
Keep ALL SOFTWARE on internet connected devices updated to improve performance and security.

IF YOU CAN CONNECT IT, PROTECT IT!
Keep ALL SOFTWARE on all your connected devices up to date.

WHEN IN DOUBT, THROW IT OUT!
If you're unsure who an email or message is from, DELETE IT!

SHARE WITH CARE
THINK before posting about yourself and others online.

LOCK DOWN YOUR LOGIN
Create LONG AND UNIQUE PASSPHRASES for all accounts and use multifactor authentication.

GET SAVVY ABOUT WIFI HOTSPOTS
Public Wi-Fi is NOT SECURE and can put your device and data at risk.

DO YOUR PART. #BECYBERSMART

A I M

Did You Know?

Pumpkins go in a trash bag then into your green garbage cart OR your backyard composter.

You can compost the pumpkins along with leaves, twigs and other garden trimmings to create a great compost that benefits your garden.



KEEPING US CONNECTED BEHIND THE SCENES

The City of Atlanta (COA) has multiple behind the scene activities that ensure daily operations run efficiently, especially in today's climate of dependency on digital programs and software while working from home.

Ramon Riley-Creese, IT Manager has been with the City of Atlanta for 15 years, ensuring that technology needs for the Department of Public Works (DPW) are met while recommending strategies for improvement and suggestions of newer technologies that provide additional benefits.

As we all know, the Department of Public Works plays a vital role in disaster preparedness, trash disposal and right-of-way maintenance to maintain a safe, clean and healthy city. Each service requires aspects of technology, major collaboration and transparency between multiple departments. Without team members like Ramon, none of this would be possible.

COVID-19 has forced us to adapt to new norms, but experiencing the Pandemic during the digital era has allowed us to continue working in an effective and in some cases, more efficient capacity.

"The ability to overcome while working during this Pandemic is having the attitude to get the job done, then converting that experience and energy to execution; remember technology runs everything," Ramon reminds us. "Fortunately, at the beginning of this Pandemic, the DPW IT team made Microsoft Teams available and deployed laptops to allow business continuity without missing a beat," says Ramon.



Ramon Riley-Creese, IT Manager



Isaac Vines, Senior Business Systems Analyst

Isaac Vines, Senior Business Systems Analyst provides technical and system support for software technologies that impact multiple departments throughout the City of Atlanta. Isaac has been with the City for over five years, working with stakeholders of DPW, AIM, ATLDOT and City Planning. He is a certified project manager that uses various reporting tools to assist and support stakeholders in making business decisions by transforming data into business intelligence. He also specializes in the development, implementation, administration, and training of software solutions that meet business needs. "The Pandemic has forever changed the way we work and how we perform our daily jobs, and for a long time productivity has been assigned to a location. Now that we are having to embrace technology in a new way, we see that productivity can still remain high, as long as we have the tools and resources to get the job done, whether that's a laptop or software."

As we acknowledge October as Cybersecurity Awareness Month, Isaac reminds us that we are in a time where technology has to be both admired and protected. "I am a firm believer in safety and security in all our software technologies. In the spirit of cybersecurity month, it is my goal to ensure that every software solution keeps our data safe and secure thereby make our jobs easier and to modernize the City of Atlanta's elite workforce."

SAFETY TEAM OFFICER SHOUT OUTS

The word safety takes on a whole new meaning in 2020, and on behalf of the Department of Public Works, we want to say thank you to the Safety and Training Officers for stepping up and continuing to work diligently to accommodate the entire department, especially during these difficult times.



Christopher Lekan
Safety and Training Officer



Shankenya Battle
Safety and Training Officer



Randall Martin
Safety and Training Officer



Torry A. Wright
Safety and Training Officer



Micholous McIver
Safety and Training Officer

KUDOS FROM THE COMMUNITY

This weekend I noticed much of the debris and trash, including the old mattresses are gone. Governmental officials, often times, only get criticism and negative feedback. In this case, I want to thank you very much for the quick follow-up and let you know we really appreciate the quick response from you and staff.

District 9 Resident



FIX-IT ATL PHASE 2 – ‘OPERATION CLEAN SWEEP’

Fix-It ATL ‘Operation Clean Sweep’ is a renewed initiative aimed at improving quality of life through environmental equity by providing proactive clean up and beautification of the City of Atlanta.

The Department of Public Works, Department of Parks and Recreation, Department of Transportation and ATL311 have combined resources to better maintain the City’s public spaces and increase responsiveness to areas in need of focused attention.

Services include cleaning up illegal dump sites and street litter, maintaining right-of-way areas, removing illegal signs, removing animal carcasses and improving residential and bulk trash pick-up.



CITY OF ATLANTA
DEPARTMENT OF PUBLIC WORKS

Fix-It ATL

OPERATION CLEAN SWEEP

PHASE II - KEEPING ATLANTA CLEAN AND GREEN



Street Litter



Residential and Bulk Trash Pick-up



Right-of-way Maintenance and Cleaning



Illegal Dumping



Illegal Signs



Overgrown Grass



Carcass Removal

Contact the City:

[DOWNLOAD](#) the ATL311 App |
 [CALL](#) 311 or (404-546-0311) |
 [VISIT](#) FixItATL.com |
 [FOLLOW](#) @ATL311



Pryor Street at Rawson Street Underpass
(Before photo)



Pryor Street at Rawson Street Underpass
(After photo)

CITY UPDATES

West End ELEVATE ART Festival / BIKETOBER • 2020 Atlanta Bike Challenge



OCT 4-10 2020

#elevateart
www.elevateart.com
ELEVATE: West End

Watch Festival on ELEVATEART.COM |  LIVE |  YouTube




made possible by support from










JOIN US FOR THE 2020 ATLANTA BIKE CHALLENGE



All you have to do to participate is hop on a bike!

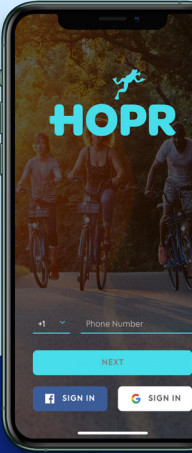
You can ride anywhere you want however far you want and you'll earn points for the City of Atlanta team!

This year we are encouraging participants to also compete as part of their department! ATLDOT is challenging all other City Departments to a friendly Biketober competition!

What Department will have more participants? What Department will log the most miles?

Riding and signing up is simple. Go to www.lovetoride.net/atlanta for more information and to sign up with City of Atlanta – FAQ below

DON'T HAVE A BIKE? DOWNLOAD THE [HOPR APP](#) TO CHECK OUT A RELAY BIKESHARE BIKE!



HOW DO I CREATE MY PROFILE WITH CITY OF ATLANTA?
LOGIN OR CREATE A PROFILE [HERE](#)
CLICK "JOIN AN ORGANIZATION" (UNDER YOUR NAME)

SEARCH FOR "CITY OF ATLANTA" AND SELECT: SELECT "CITY OF ATLANTA"
PLEASE SEE THE BIKETOBER EMAIL FOR MORE INFORMATION

KNOW BEFORE YOU GO



Halloween Safety Tips

HAVE FUN & STAY SAFE
BY FOLLOWING CDC RECOMMENDATIONS



- 1 Consider creating **at-home trick-or-treating experiences** for children like carving pumpkins
- 2 **Decorate** your house, apartment or living space
- 3 Do a **virtual** Halloween costume contest
- 4 Have a **Halloween movie night** with people you live with
- 5 Do a Halloween **scavenger hunt** in or around your home

EMERGENCY PREPAREDNESS UPDATES | WHERE ARE WE NOW?

The City of Atlanta remains in Phase II of the Five-Phase Reopening Plan. A transition to Phase III will require reaching Green Zone targets that include sustaining each Disease Spread Indicator for 14 days along with the daily target average for Hospital Capacity Indicators and Testing Indicators. Currently, Disease Spread Indicators are trending in the Green Zone toward the sustained 14-day threshold while Hospital Capacity Indicators and Testing Indicators have not reached Green Zone status.

For a snapshot of the most recent data and metrics related to the City’s progress and updates on Atlanta’s current reopening phase, please visit the https://atlstrong.org/wp-content/uploads/2020/05/COVID_Dashboard.pdf.

The Mayor’s reopening plan can be viewed online at the link below:

<https://atlstrong.org/wp-content/uploads/2020/05/COAREopeningPhases.pdf>

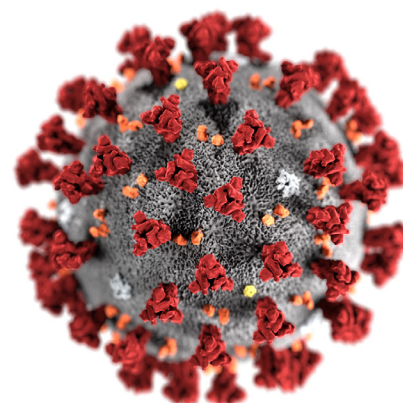
During Phase II—the “Easing” phase—the City proposed the following guidelines:

COVID-19 Atlanta Reopening Phase 2		#ATLSTRONG
Guidelines		
INDIVIDUALS	<ul style="list-style-type: none"> ✓ Stay home except for essential trips ✓ Frequent hand washing ✓ Social distancing ✓ Wearing a face mask in public is a mandate ✓ Small, private gatherings of no more than 10 people, with social distancing 	
BUSINESSES/ NON-PROFITS	<ul style="list-style-type: none"> ✓ To-go and curbside pickups from restaurants and retail establishments ✓ Continue practicing teleworking ✓ Frequent cleaning of public and high touch areas 	
CITY GOVERNMENT	<ul style="list-style-type: none"> ✓ Non-essential City facilities remain closed ✓ Moratorium on special event applications ✓ Continue communication with local and State authorities to monitor public health metrics 	

The City of Atlanta has partnered with Healthstat to offer free COVID-19 testing to employees. Testing dates are every Thursday and Friday. On October 8-9, from 9am to 1pm testing is available at The Water Lodge- 655 Green Street NW, Atlanta, GA 30318. Please call ahead to reserve your spot at 404-546-4731.

Implementation of our COVID-19 prevention methods in our work environments and public places remain paramount. Each step helps to protect yourself and others in the fight against COVID:

- Stay home when sick
- Wear your masks
- Social distancing (a minimal of 6 feet) and avoidance of crowded indoor spaces
- Frequent hand washing and hand hygiene measures
- Daily surface cleaning and disinfection
- Daily non-invasive healthcare screening
- Increase ventilation



HUMAN RESOURCES

Hazard Pay: There has been a few changes regarding Hazard Pay. Please look out for communication from your HR Representatives regarding the changes.

Open Enrollment: Please be aware that open enrollment will be coming soon. You will need to make sure that you have access to ATL Cloud to register or to make any necessary changes. So please take time now to make relevant arrangements and gather all pertinent information. You do not want to wait until the last minute!

Kronos Enhancement Training Update: Thank you to those who have completed the training for Kronos Enhancement. If you have any additional questions or need assistance, you can contact Tonya Zeigler by emailing her at tzeigler@atlantaga.gov. For those who have missed each training session, please look out for make dates in the near future.

How to Reduce Your Risk for Breast Cancer:

<https://www.mayoclinic.org/healthy-lifestyle/womens-health/in-depth/breast-cancer-prevention/art-20044676>

HR Messenger Alert



The COA 2020 Healthy Wellness Rewards Program

The City of Atlanta's annual Healthy Wellness Rewards Program has officially launched for the 2020 coverage year (January 1st 2020 through December 31st 2020).

Attached you will find detailed information for both Blue Cross Blue Shield & Kaiser Permanente's employee incentives.

In light of the current pandemic, Blue Cross Blue Shield subscribers have the option to get a flu shot for reward credit if they are unable to complete the biometric screening with their primary care physician (traditionally offered onsite by the City).

All participants should allow 6 to 8 weeks from the time their physical examination/biometric screening/flu shot is completed for any medical claims to be successfully processed and credited.

Please note that the COA Employee Benefits Division does not process any medical claims or rewards.

For any questions or concerns that you may have regarding your wellness rewards, please feel free to contact Blue Cross Blue Shield of GA at 855-231-6050 or Kaiser Permanente at 1-866-300-9867 for further assistance.

FIGHTING THE FLU IN THE WORKPLACE



Flu season is fast approaching, and with the Novel Coronavirus still circulating around the world, we want to make sure everyone remembers to protect themselves from the flu.

According to the U.S. Centers for Disease Control (CDC), 20 percent of Americans will come down with the flu. The annual direct medical costs of treating influenza in the U.S. including hospitalization, seeing doctors and medications are estimated by the CDC at \$4.6 billion. Up to 111 million workdays are lost due to flu, leading to about \$7 billion per year in sick days and lost workplace productivity.

So how do you know if you have the flu?

Flu Symptoms Include:

- Fever
- Chills
- Cough
- Sore Throat
- Fatigue and weakness
- Body aches
- Sneezing
- Nasal Congestion
- Headaches

This year it is especially important to take steps to prevent getting sick, from the flu and COVID-19, which is expected to still be around when flu season arrives.

Flu Prevention Tips

- Employees are encouraged to get the seasonal flu vaccination as a precautionary measure.
- Stay home if experiencing respiratory symptoms or a fever above 100°F for 24 hours without the use of medication.
- Maintain social distancing in the workplace and in public, when able to do so.
- Wash hands frequently after contacting high touch surface areas.
- Avoid physical contact with coworkers experiencing flu symptoms.
- Wear a mask or face covering in the workplace at all times.
- Seek medical attention immediately if symptoms worsen.
- Sanitize and wipe down high touch areas daily.

DPW NEEDS YOU!

The DPW Community Ambassador program is looking for great employees to represent the department. Ambassadors provide community outreach by attending Neighborhood Planning Unit (NPU) meetings to foster positive, consistent relationships in the community by representing the mission, goals and objectives of DPW.

If you would like to become a DPW Ambassador, please submit your contact information, letter of interest, and supervisor's recommendation to:

Antoinette Govan
Communication Director
Department of Public Works
AGovan@AtlantaGa.Gov



DPW EMPLOYMENT ANNIVERSARIES



35 Years of Service *(Or less)*

10/26 – Carl Moss - 27 years



25 Years of Service *(Or less)*

10/2 – Tarnecia Dickey-Thomas – 25 years

10/13 – Undra Taylor – 23 years

10/19 – Curtis Franklin – 22 years

10/04 – Linora Palmer – 21 years

10/19 – Ramon Rodriguez – 21 years



20 Years of Service *(Or less)*

10/01 – Stanley Holts – 19 years

10/24 – Irvin Clemons, Jr. – 14 years

10/02 – Justin-Anthony Kirven – 14 years

10/10 – Tremaine Wheeler – 14 years



10 Years of Service *(Or less)*

10/15 – Felecia Dugger – 8 years

10/11 – Jarvis Johnson – 8 years

10/11 – Edward McNeil, Jr. – 8 years

10/11 – Michael Ransby – 8 years

10/11 – Allene Robinson – 8 years

10/11 – Gregory Thomas, Jr. – 8 years

10/11 – John Turner, III – 8 years

10/28 – Kelonda Adams – 7 years

10/10 – Arthur Smith – 7 years

10/13 – Michael Moreland – 6 years

10/13 – Marvin Patterson – 6 years

10/13 – Quintes Welch – 6 years



5 Years of Service *(Or less)*

10/05 – Daniel Simmons – 5 years

10/22 – Tradarious Stephney – 5 years

10/06 – Damaris Biddings – 4 years

10/06 – Orion Knight – 4 years

10/06 – Cheneeta Thomas – 4 years

10/05 – Scott Jackson – 3 years

10/19 – Corey Johnson – 3 years

10/04 – Kelly Brokenburr – 2 years

10/18 – Brandon Murphy – 2 years

10/18 – Andre Goodwin – 2 years

10/04 – Nakeisha Hughey – 2 years

10/17 – SheRhonda Gunn – 1 year

10/31 – Juwan Jackson – 1 year

10/17 – Juvon Jackson – 1 year

DPW OCTOBER BIRTHDAYS



10/02 – Valorie Beaty

10/09 – Jarvis Johnson

10/15 – Steven Ruffin

10/24 – Brittany Warren

10/02 – Angelinia Benefield

10/09 – Roderick Johnson

10/17 – Arthur Smith

10/24 – William Womble

10/02 – Jason Blackwell

10/09 – Steven Lanier

10/17 – Sarah Williams

10/25 – Danny Harrell

10/03 – James Buchanan

10/10 – Steven Ligon

10/18 – Clarence Wimberly, Jr.

10/27 – Valerie Hicks

10/03 – Trevis Burkes

10/10 – Tracy Little

10/18 – Tamarica Woods

10/27 – Orion Knight

10/03 – Nakeitha Douglas

10/10 – Thomas Mathis

10/19 – Bruce Burkes

10/28 – Lilquenda Lawrence

10/04 – Felecia Dugger

10/11 – Aaron Ottey

10/20 – Stober Davis, III

10/29 – Alexander Agyakye

10/04 – Samuel Edmonds

10/11 – Jerry Parks

10/21 – Wayne Dula

10/29 – Orimpian Allen

10/05 – Michael Hardeman

10/11 – Marcus Pitts

10/21 – Mario Johnson

10/30 – Xavier Andrews

10/05 – Maurice Henry

10/11 – Michael Ransby

10/23 – Samuel Lightbourn

10/31 – Brandon Baker

10/06 – Scott Jackson

10/12 – Ashly Render

10/23 – Ibrahim Muhammad

10/31 – Willis Bell, Jr.

10/07 – Shomari Jackson

10/14 – Nettie Robinson

10/24 – Ira Osby

10/31 – Deonte Boatwright



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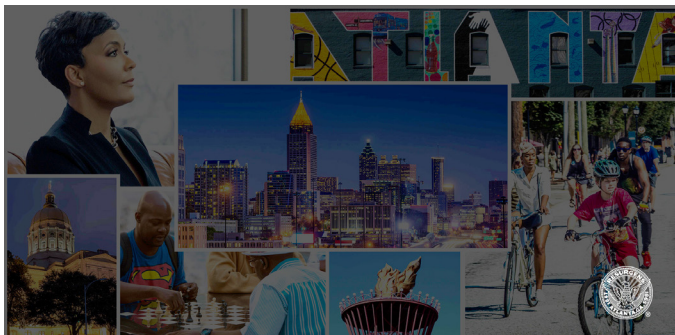


www.atlantaga.gov/government/departments/public-works/peach-portal



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www.atlstrong.org



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